



UNIVERSITY OF OREGON

5 February 2010

Oregon Senate Commerce & Workforce Development Committee  
900 Court St, NE  
Salem OR 97301

RE: Senate Bill 989

Dear Commerce and Workforce Development Committee members:

I write in my capacity as University of Oregon Senate President to raise several issues about Senate Bill 989, which proposes to alter the collective bargaining election process for faculty at certain Oregon University system institutions. Our concerns are:

1. The sponsors of the bill, the American Federation of Teachers-Oregon, have not consulted with the faculty leadership at the University of Oregon and thus do not have the support of the UO faculty on this bill.
2. The proposed changes, which eliminate a double ballot in favor of a single ballot, appear to reduce the choices afforded faculty on the issue of union representation.
3. I am not entirely convinced that the current balloting situation is serious enough to be declared "an emergency", as stated in the preamble to SB 989.

I suggest that this bill be deferred for consideration until the above issues can be adequately addressed.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Nathan Tublitz", with a large, stylized flourish at the end.

Nathan Tublitz  
Professor of Biology and Member of the Institute of Neuroscience  
University Senate President

**Office of the President of the University Senate**

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